



## Coronavirus (COVID-19) - Company Statement

During this time of transition as the country re-opens after lockdown, Murphy Surveys Limited remains committed to taking action to protect its employees, customers and the general public to prevent further spread of the Coronavirus (COVID-19).

The following measures implemented at the start of lockdown are largely still in effect as we continue to mitigate coronavirus transmission risk both within our teams and to the wider public, and to equally mitigate risks to business continuity:

- Working from Home:
  - o During lockdown almost all personnel re-located to work from their homes, some personnel are returning to work in the offices however the majority will continue to work from home.
  - o Field Data Transfer. For surveyors who are working in the field, the downloading of surveying data will be done from their homes where possible.
- Collecting Data On-site
  - o Surveyors working in the field are trained in health and safety and wear the appropriate personal protective equipment for the task they are undertaking. Specific COVID-19 Risk Assessments are undertaken for every site task environment.
  - o Surveyors are fully aware of HSE guidelines on the precautions necessary to prevent the spread of the coronavirus, and thus will
    - Maintain compliance with governmental guidance on safe minimum social distancing of 2m
    - Not engage in face-to-face contact with other persons for more than 15-minutes
    - Wear gloves and regularly wash hands with soap & water or alcohol-based hand rub
    - Keep their work area neat and tidy, wiping down surfaces regularly

The nature of surveying will involve surveyors working on their own or in small teams, in remote areas with little access to other people. When contact with other people is possible, the guidelines relating to social distancing will be strictly adhered to. We will continue to attend sites where we are satisfied that COVID-19 risk has been mitigated to safe levels.

- Critical Business Risk Tasks:
  - o Fundamental tasks such as IT back up protocols, some financial payment systems, Health & Safety functions, etc. have returned to pre-lockdown operation unless where experience has proved they can be equally well managed via remote home working.

Offices also in Dublin, Cork, London, Birmingham, Manchester, Glasgow, Belfast, Cologne, Barcelona and Genoa



- Office Environment

- Our offices are slowly reopening in line with government post-lockdown requirements. A select number of staff (IT, facilities, some processing etc.) will attend the office daily, observing prevailing governmental guidelines whilst positioned at well separated workstations. The majority of the remaining staff will continue to work from home or in the field.

The health, safety and wellbeing of our staff, clients and suppliers - as well as the communities we work in - remains our primary concern, and we take very seriously the vital role that all companies have in tackling the spread of the virus by minimising person-to-person contact.

We are proud of how well our staff and systems have flexed to the challenge presented by these vital public health constraints and this experience has established a resilient and flexible approach with minimal impact on our ability to deliver. This gives us every confidence that we can continue to respond to a return to pre COVID-19 capacity and beyond as together our economy bounces back.

Niall Murphy  
Managing Director  
15<sup>th</sup> July 2020

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